



ST. THOMAS COLLEGE OF NURSING

Anti-Ragging Regulations

For a Safe, Respectful & Inclusive Campus

1. Introduction

St. Thomas College of Nursing (STCN) is committed to maintaining a safe, inclusive, respectful and supportive academic environment for every student. Ragging in any form is strictly prohibited. The College follows a zero-tolerance policy and complies with the applicable regulations issued by the University Grants Commission (UGC), the Indian Nursing Council (INC), the Rajasthan University of Health Sciences (RUHS), the Rajasthan Nursing Council (RNC), and other competent authorities. Every student is entitled to pursue education in an atmosphere free from fear, intimidation, harassment and discrimination.

2. Objectives of the Policy

- Promote a culture of dignity, mutual respect and professionalism.
- Prevent ragging in all forms within the campus and associated facilities.
- Encourage early reporting of incidents without fear of retaliation.
- Ensure fair, confidential and timely investigation of complaints.
- Promote awareness among students, parents and staff regarding anti-ragging regulations.

3. What is Ragging?

Ragging includes any act, whether physical, verbal, written, psychological, online or otherwise, that causes or is likely to cause embarrassment, fear, humiliation, intimidation, physical injury or mental distress to another student. Ragging may occur inside or outside the campus, in hostels, during transportation, clinical postings, educational tours, social media interactions or any college-related activity.

4. Examples of Ragging

Examples include:

- Physical assault or harassment.
- Verbal abuse, teasing or offensive remarks.
- Bullying, intimidation or threats.
- Forcing students to perform humiliating acts.
- Cyber ragging through social media or digital platforms.
- Damage to personal belongings.
- Financial exploitation or extortion.
- Discrimination based on religion, gender, language, caste or background.

5. Zero-Tolerance Policy

The College will not tolerate ragging under any circumstances. Every complaint will be treated seriously, investigated fairly and handled confidentially. Any student found guilty of ragging will be subject to disciplinary action in accordance with institutional policies and applicable regulations.

6. Responsibilities of Students

Every student shall:

- Treat fellow students with courtesy and respect.
- Refrain from participating in or encouraging ragging.
- Immediately report any incident witnessed or experienced.
- Cooperate with enquiries conducted by the College.
- Promote a healthy and supportive campus culture.

7. Reporting a Complaint

Complaints may be submitted through the online Anti-Ragging Reporting Form, the Principal, Anti-Ragging Committee, Faculty Mentors, Hostel Wardens or the College Administration. Complaints may also be supported with photographs, videos or other relevant evidence wherever available.

8. Investigation Process

- Step 1 – Complaint received and acknowledged.
- Step 2 – Preliminary review by the Anti-Ragging Committee.
- Step 3 – Investigation and interaction with concerned parties.
- Step 4 – Decision and appropriate disciplinary action.
- Step 5 – Communication of the outcome to the complainant.

9. Disciplinary Action

Depending upon the seriousness of the offence, action may include:

- Written warning.
- Community service or counselling.
- Suspension from academic activities.
- Suspension from hostel.
- Monetary penalties, where applicable.
- Withholding scholarships or institutional privileges.
- Rustication or expulsion from the institution.
- Reporting to law enforcement or statutory authorities, where required.

10. Student & Parent Undertaking

Every student and parent/guardian shall submit the prescribed Anti-Ragging Undertaking at the time of admission as required by the applicable regulations.

11. National Anti-Ragging Helpline

Helpline: 1800-180-5522

Students may also use the national anti-ragging portal and helpline, wherever applicable, to seek assistance or report serious incidents.

12. Contact

St. Thomas College of Nursing

IIRM Phagi Campus, Rampura Road, Phagi, Jaipur, Rajasthan – 303005

Mobile: +91 88750 24524

Email: stacn@iirm.ac.in

Declaration

St. Thomas College of Nursing is committed to fostering a campus culture built on compassion, professionalism, integrity and mutual respect. Every member of the STCN community shares the responsibility of ensuring that the campus remains completely free from ragging.